Practical Strategies to Attract and Retain Economic Investment: Learning from EDSAT

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Today's Agenda

- Economic Development
- Deal Breakers and Deal Makers
- EDSAT
- Using EDSAT Results



Economic Development is a collaborative process that builds strong, adaptive economies and requires leadership

Companies move to municipalities, not states

Municipal Officials

must play a critical role in attracting business investment, jobs, and a strong tax base



Local Communities on their Own

With rising federal deficits and a bipartisan drive to cut the federal debt ... and at the same time a call for tax cuts, there will be little additional aid to local communities from the federal government



States in Crisis

With states facing structural budget deficits, local aid from state governments will be in short supply in many states



Local Economic Development

In this new environment of fiscal constraint, local communities will prosper only if they are successful in finding new sources of revenue ... and the best way to do this is to attract business enterprise to town



Be the **CEO** for Economic Development

- Municipal leaders must initiate and support the development process
- Begin by assessing your municipality's strengths and weakness
- Change what you have control over
- Collaborate with others on what you can influence



Fundamental Proposition

Cities and towns have the ability to create their own destiny, and they can benefit from having sophisticated partners who can help them develop tools and information to compete successfully.



Deal Breakers



City Self-Assessment



City Action



Deal Makers



Deal Breakers

- Ignorance of Changing Market Conditions "Time to Market"
- Uncorrected "Cognitive Maps"
- Too Little Attention to Site Deficiencies
- Slow Municipal Processes
- Too much reliance of Tax Breaks



- Clarify economic development goals and identify competitive strengths and weaknesses relative to other locations.
- Through the Economic Development Self-Assessment Tool (EDSAT), cities now have access to the best thinking of private sector site location specialists to undertake an internal review of all aspects of their own community's development process.
- The NLC and the Dukakis Center are able to provide ongoing economic development training for municipal leaders and managers that focuses on how to respond to opportunities in various industrial sectors.



- EDSAT assists municipal officials in combining resources to better market their communities and respond to inquiries from firms, developers, and location specialists.
- EDSAT assists cities in making their websites more attractive to business by providing the information that businesses need to know in order to make rational decisions about locations.



Encourage the enactment of urban overlay zoning districts where there can be flexible use, expedited permitting, focused public safety efforts, and amenity packages essential to creating competitive advantage in an urban setting.

Expedited Permitting





- Make changes in brownfields regulatory programs to facilitate re-use of urban sites to facilitate faster clean up and further limit liability.
- Encourage changes in state rules overseeing municipal property taxation that force new owners to pay delinquent taxes of previous owners.



- Identify market ready sites and have them pre-permitted for industrial and commercial uses. The marketing of pre-permitted urban parcels can be done through city web sites, site finder services, and other commercial site services.
- Empower someone in the administration to specifically oversee the development process and respond aggressively and proactively to the needs of firms considering the city as a site for location.
- Create a permit system that allows for a single presentation of a development proposal to all boards with jurisdiction in the city and establish a specific time frame for community response in the initial stage of the review process.



- Use Tax Increment Financing to create revenue streams for critical infrastructure in urban locations.
- Site state and municipal facilities in urban locations to stimulate creation of amenities and other attractions to spur private sector commercial and industrial investment.



Development of EDSAT

- We surveyed corporate real estate and development professionals on location decisions NAIOP (National and Massachusetts Chapter) CoreNet Global
- Based on the NAIOP/CoreNet survey the Economic Development Self-Assessment Tool (EDSAT) for municipal leaders was created



Sample

NAIOP

CoreNet

Project type selected

Geographic area in which do most of work

General Industrial	40.0%	Office / Headquarters	68.5%
Commercial / Profess.	38.8%	Manufacturing	10.4%
Mixed-use	8.8%	Retail	10.4%
R& D Facility	5.0%	Mixed-use	5.7%
Retail	5.0%	R&D Facility	2.8%
Manufacturing	2.5%	Distribution / Warehouse	1.9%
Pacific	18.9%	International	38.3%
Middle Atlantic	18.9%	Pacific	32.7%
South Atlantic	18.9%	Middle Atlantic	28.0%
East North Central	8.8%	West South Central	21.4%
International	7.6%	East North Central	20.5%
East South Central	6.3%	South Atlantic	19.6%
West North Central	6.3%	New England	19.6%
New England	5.0%	West North Central	15.8%
West South Central	5.0%	East South Central	15.8%
Mountain	3.8%	Mountain	11.2%



NAIOP/CoreNet Survey Categories

- Permitting Processes
- Labor
- Development and Operating Costs
- Business Environment
- Transportation and Access
- Quality of Life/Social Environment



Which location factors are most important?

On-site parking

Rental rates

Availability of appropriate labor

Timeliness of approvals and appeals



Which location factors are less of a deterrent?

Municipal minimum wage law

Access to rail

Strong trade unions

Survey Results Mean Scores for All Factors (1 = Very Important; 4= Unimportant)

Factor	Mean
Onsite parking for employees	1.51
Rental rates	1.55
Availability of appropriate labor	1.57
Access to airports / major highways*	1.63*
Timeliness of approvals / appeals	1.70
Quality / capacity of infrastructure	1.75
Competitive labor costs	1.78
Traffic congestion	1.79
Property taxes	1.83
State tax / financial incentives**	1.83**
Crime rate in the area	1.84
Fast track / concurrent permitting	1.84
Access to major highways**	1.85**
Local tax / financial incentives	1.87
Land costs	1.87
Predictability / clarity of permitting	1.88
Undesirable abutting land use	1.89
Physical attractiveness of area	1.95
State tax rates**	1.96
Municipal rep. as good place to work	1.97

Factor	Mean
Municipal rep. as good place to live	2.03
Municipal rep. for economic dev.	2.03
Zoning by right	2.09
Proximity to restaurants / shops	2.10
Public transportation	2.15
Cost of housing for employees	2.15
Complementary business svcs**	2.16
Critical mass of similar firms	2.20
Access to airports**	2.21
Quality of local schools	2.21
Awareness of brownfields	2.24
Permitting ombudsman	2.32
Awareness of strong neighborhood orgs	2.37
Customized workforce training	2.49
Availability of sports/cultural/ recreational opps	2.62
Proximity to research/universities	2.66
Informative municipal website	2.75
Strong trade unions	2.82
Access to railroads**	2.84
Municipal minimum wage law	3.00

^{*} Question asked in NAIOP survey only. **Question asked in CoreNet survey only.



When asked what they thought was most critical, they said...

- Proximity to major highways, airports, and transportation routes
- Rents, land costs, and lease costs
- Availability of appropriate labor pool
- Permitting, approvals, and appeals processes
- Amenities and services nearby
- Pro-business/development friendly city ...consistent with our survey results



The Self-Assessment Tool (EDSAT)

The self-assessment tool includes sections on:

- 1. Access to Customers/Markets
- 2. Concentration of Businesses and Services (Agglomeration)
- 3. Cost of Land (Implicit/Explicit)
- 4. Labor
- **5. Municipal Process**
- 6. Quality of Life (Community)
- 7. Quality of Life (Site Amenities)
- 8. Business Incentives
- 9. Tax Rates
- 10. Access to Information



The Framework for the Tool

- City officials and staff working together answer over 200 questions in 10 categories
- The results of the Self-Assessment Tool are secure and provided only to the local officials. Each community can choose to share the results at their own discretion
- The results provide an ability to ascertain a community's economic development strengths, weaknesses, opportunities and threats



Customized EDSAT Reports

- In a typical report you will find:
 - (a) A summary of your responses to the self-assessment questionnaire
 - (b) Color coded benchmarks against all municipalities that have participated in the self assessment
 - (c) Dukakis Center staff analysis of your responses and a prioritized list of deal breakers to help you think about these issues in a concrete, actionable way
 - (d) A ranking system noting which location factors are most important, somewhat important, and less important to attracting investment



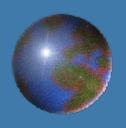
Uses for EDSAT Results

- Define or refine economic development strategy and goals
- Identify deal breakers and deal makers within municipality and municipal services
- Turn deal breakers into deal makers
- Benchmark existing economic development plan
- Integrate into master planning



Uses for EDSAT Results

- Integrate into marketing
- Kickoff for regional collaboration
- Better understand the integration of municipal processes
- Better understand the economic development process



EDSAT Testimonials

What folks are saying



"The Partnership has provided me with the knowledge and assistance I need to understand and respond to the rapidly changing economic environment and to be an effective leader for economic development in my city."

James Mitchell, Council Member, Charlotte, NC and 1st Vice President, National League of Cities

"I'm using this as a guidebook for re-tooling our development process."

Mayor Charles Ryan, Springfield, MA



"This is a great roadmap for the essentials for benchmarking our city's economic development policy."

Jay Ash, City Manager, Chelsea, MA

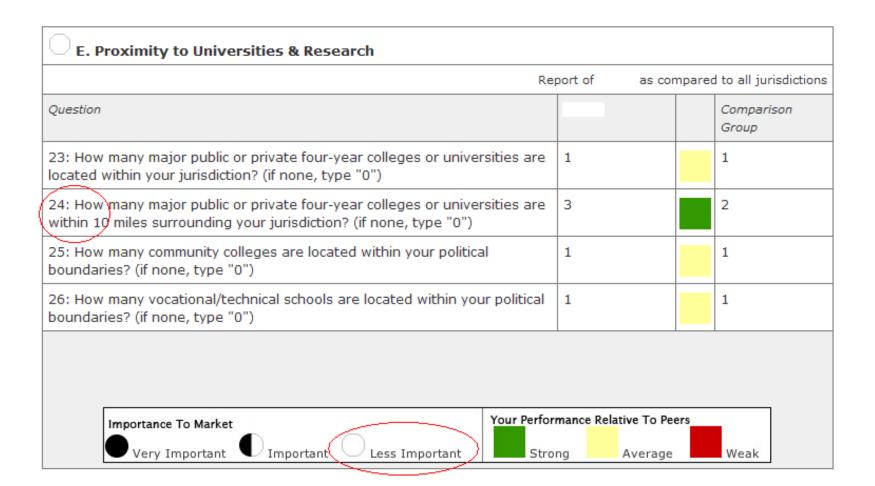
"We want the mayor to use this data [from the self-assessment] as a selling tool to get firms to come to our town....I think there's real value in being able to hand this information to a firm that might be interested in our town. It's been a great exercise for Norwood and we're just beginning to explore what changes we can make a result."

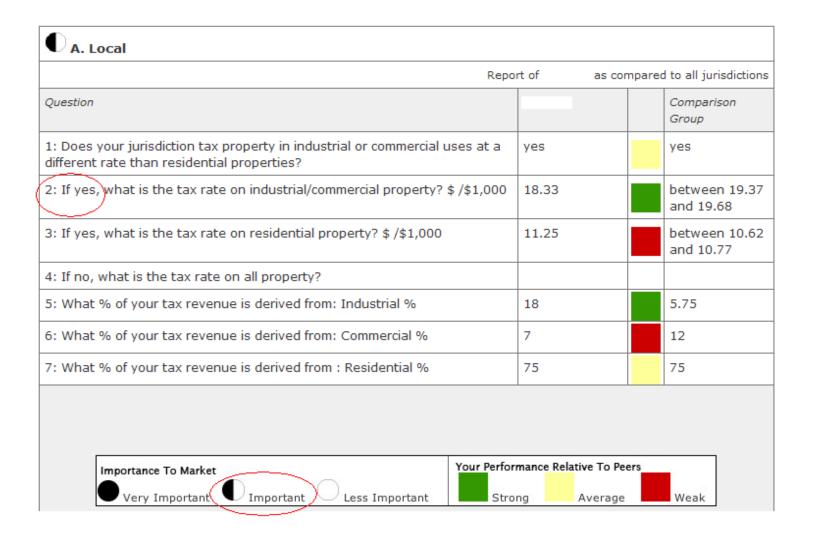
Steve Costello, Town Planner, Norwood, MA

A Brief Test Drive of EDSAT

Sample Questions & Results

C A. Labor Cost		
Re	port of as co	ompared to all jurisdictions
Question		Comparison Group
1: What is the prevailing average hourly wage rate for semi-skilled, blue-collar manufacturing workers?	\$12.51-\$20	\$12.51-\$20
2: What is the prevailing average hourly wage rate for mid-level clerical workers?	\$12.51-\$20	\$12.51-\$20
3: What is the prevailing average annual salary for public high school teachers?	\$45,000- \$54,000	\$45,000- \$54,000
4: Is there a local minimum/living wage statute?	no	no
Importance to market	trong Average	





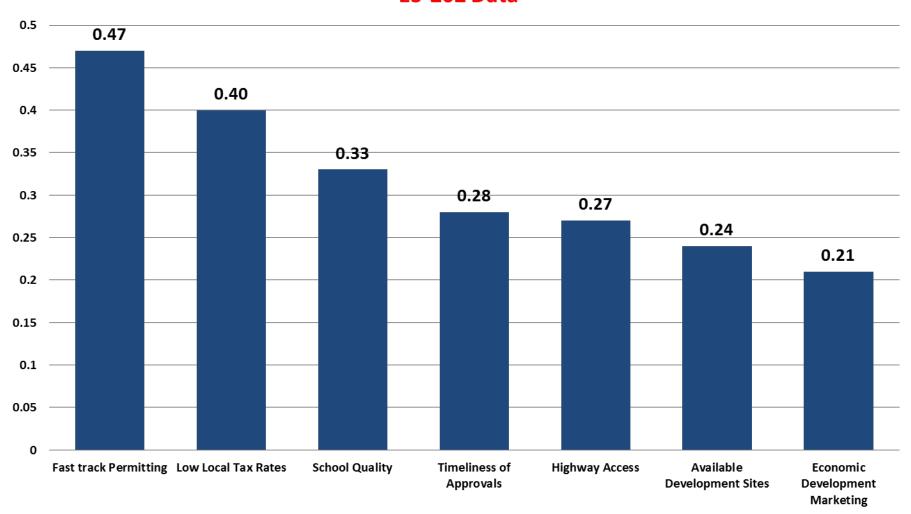
C. Parking			
Repo	rt of as cor	mpare	d to all jurisdictions
Question			Comparison Group
12: What percentage of available sites for retail trade have on-site parking?	50-74%		75%+
13: What percentage of available sites for manufacturing have on-site parking?	75%+		75%+
14: What percentage of available sites for general office space have on- site parking?	75%+		75%+
15: Does your jurisdiction offer parking facilities near development sites?	yes		yes
16: Have you employed tax abatements or other financial incentives to local employers to provide off-site parking?	no		no
17: Have you used state or federal infrastructure grants to improve parking in your jurisdiction?	no		no
Importance To Market Very Important Important Less Important Your Performance Relative To Pee			Weak

C. Timeliness of Approvals			
Repo	ort of as o	compared	d to all jurisdictions
Question			Comparison Group
13: What is the average time from application to completion of the review process for the following?: Site plan review	5-8 weeks		5-8 weeks
14: What is the average time from application to completion of the review process for the following?: Zoning variance	5-8 weeks		5-8 weeks
15: What is the average time from application to completion of the review process for the following?: Special permit	9-12 weeks		9-12 weeks
16: What is the average time from application to completion of the review process for the following?: Building permit	0-4 weeks		0-4 weeks
17: What is the average time from application to completion of the review process for the following?: Appeals process	48+ weeks		5-8 weeks
18: What is the average time from application to completion or occupation in existing structures: Site plan review	37-48 weeks		5-8 weeks
19: What is the average time from application to completion or occupation in existing structures: Zoning variance	17-20 weeks		5-8 weeks
	'		'
Importance To Market Very Important Important Less Important Street	ong Average		Weak

Initial Analysis of EDSAT Data for Working Cities

Working Cities - Factors Most Highly Correlated with Increase in

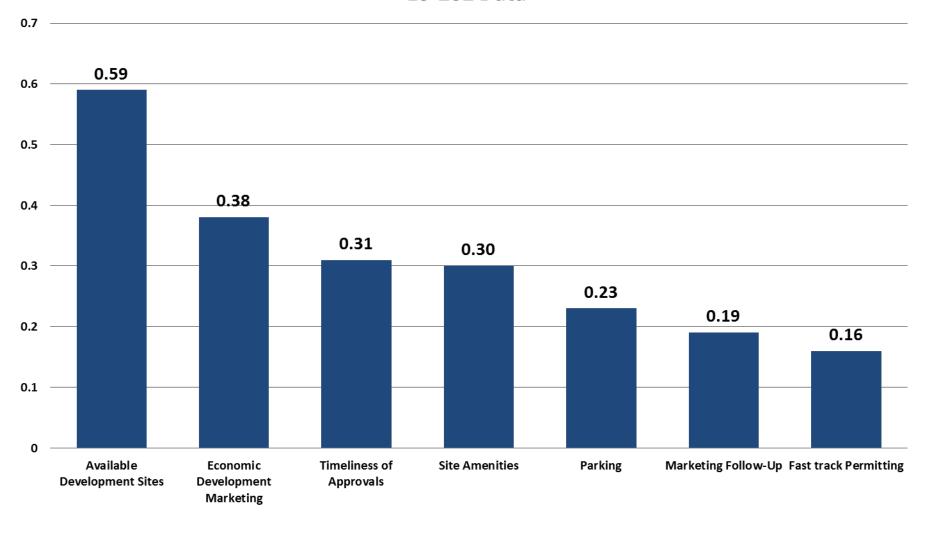
Establishments 2001-2011 ES-202 Data



Working Cities - Factors Most Highly Correlated with Increases in

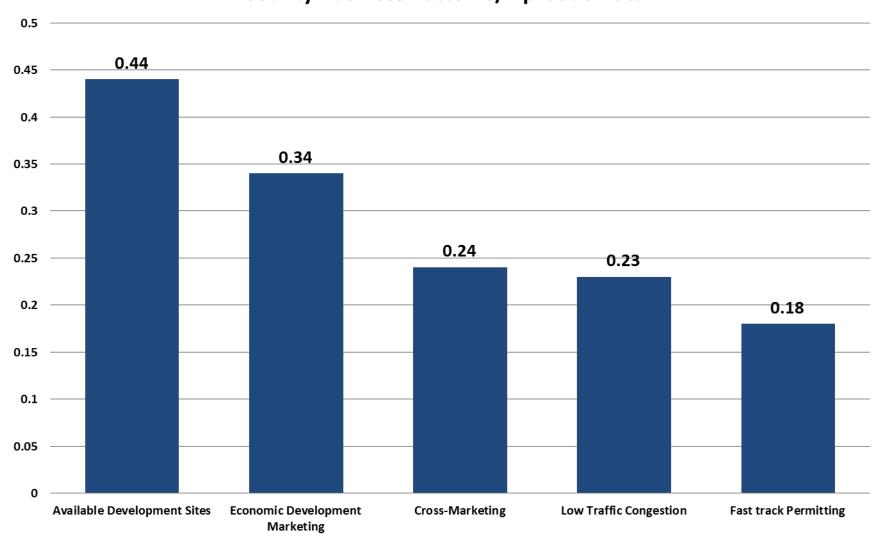
Employment 2001-2011

ES-202 Data



Working Cities - Factors Most Highly Correlated with Increase in Employment 2001-2011

County Business Patterns/Zip-Code Data



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